

# **6. Organizational and workplace culture issues (State Statistical Committee of the Republic of Azerbaijan)**

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## **6.1 Overview of roles and responsibilities**

The Committee implemented efficient structural changes in 2011 and 2013. At present there are 10 field and 6 administrative departments in the Committee. High-level managerial staff is represented by the Chairman, 3 Deputy Chairmen, and Chief of the Administration. Regional (city) statistical divisions are subordinated to the Administration. Statistical departments functioning in the Administration are as follows:

1. Department of Agriculture and Environment Statistics;
2. Department of Service Statistics;
3. Department of Price Statistics;
4. Department of Population Living Standards and Household Budget Survey Statistics;
5. Department of National Accounts and Macroeconomic Indicators Statistics;
6. Department of Industry and Construction Statistics;
7. Department of Population and Gender Statistics;
8. Department of Labour Statistics;
9. Department of Trade Statistics;
10. Department of Data Dissemination.

Administrative departments are represented by the followings:

1. Department on Coordination of Statistical Works;
2. General Department (Secretariat);
3. Department of Accounting and Supply;
4. Personnel Department;
5. Department of Regime and Confidential Clerical Works;
6. Department of Quality Management and Information Technologies.

As of 1 January 2013, 55.6% of employees of the Administration make women, 44.4% - men.

## **6.2 Metadata management team**

At present the Department of Quality Management and Information Technologies and corresponding departments of Main Computing Center supervise metadata preparation, input into base and dissemination.

## **6.3 Training and knowledge management**

Enlightenment and educational works (technical trainings and seminars) with employees in the system of the State Statistical Committee have continuously been conducted to develop their knowledge of innovations and international standards.

## **6.4 Partnerships and cooperation**

International cooperation is highly appreciated in the Committee. These relations give good opportunities for skills development, share experience, and benefit from new ideas, follow-on innovations. The following table provides the dates of agreements of the Committee with several world countries and EU Statistical Office.

**Table # 1. Bilateral agreements, Statements, Memorandums and etc.**

1.	Turkey	02.11.1992	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Turkiye.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Turkiye.pdf</a>
2.	Uzbekistan	23.07.1999	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Ozbekstan.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Ozbekstan.pdf</a>
3.	Bulgaria	02.12.1999	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Bolqarstan.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Bolqarstan.pdf</a>
4.	Kazakhstan	07.04.2000	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Qazaxstan.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Qazaxstan.pdf</a>
5.	Russia	24.04.2001	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Rusiya.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Rusiya.pdf</a>
6.	Moldova	22.02.2007	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Moldova.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Moldova.pdf</a>
7.	Jordan	29.07.2007	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Jordan.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Jordan.pdf</a>
8.	Tajikistan	13.08.2007	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Tacikstan.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Tacikstan.pdf</a>
9.	Hungary	07.07.2008	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Macar.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Macar.pdf</a>
10.	Iran	10.03.2009	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Iran.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Iran.pdf</a>
11.	Germany	26.04.2010	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Almaniyah.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Almaniyah.pdf</a>
12.	Belarus	03.06.2010	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Belarus.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Belarus.pdf</a>
13.	Georgia	06.03.2012	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Gurcistan.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Gurcistan.pdf</a>
14.	EU Statistics Office	22.11.1999	<a href="http://www.stat.gov.az/menu/2/international_coop/source/Avrostat.pdf">http://www.stat.gov.az/menu/2/international_coop/source/Avrostat.pdf</a>

**Table # 2. Membership of the Committee specialists in Working Groups of International organizations** ([http://www.stat.gov.az/menu/2/international\\_coop/indexen.php](http://www.stat.gov.az/menu/2/international_coop/indexen.php))

1.	Steering Group for the United Nations Economic and Social Commission for Asia and Pacific on Economic Statistics
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2.	Expert Group on "Methodological Manual for the production of Statistics on the Information Economy" of UNECE and UNCTAD
3.	High-Level Expert Group of ECO on Statistics
4.	Expert Group for the United Nations Economic and Social Commission for Asia and Pacific on Social Statistics
5.	Expert Group on Measuring Quality of Employment
6.	Working Group on Environmental Indicators of UNECE
7.	Working Group in the frame of Project on Strengthen of national opportunities on collection, preservation and joint use of data on migration in Azerbaijan
8.	European Environment Agency, "Working Group on Information Technologies"

## 6.5 Other issues

The Committee follows models, recommendations, generally metadata standards developed in international statistics system and taking into account available resources realizes issues of their application. It is also necessary to note that the Committee does not passively study international standards; vice versa it tries to take part in their development. It addresses to the practices placed in Common Metadata Framework, Part D-Implementation and takes part in experience share.